

(delete Arden Bull paragraph in the Town Clerk's Minutes and replace with the following)

Arden Bull addressed Town Clerk Del Gaizo and asked her if she has taken on a new job in addition to her position as Town Clerk. Town Clerk Del Gaizo initially responded "Possibly". When Mr. Bull further inquired of Town Clerk Del Gaizo as to whether she would continue to work full-time at the Town Office, Ms. Del Gaizo replied that she was "currently working remotely". Mr. Bull then inquired of Ms. Del Gaizo whether she was maintaining regular work hours at the Town Office during the week. Ms. Del Gaizo replied that regular office hours are being maintained in the Town Clerk's Office. When Mr. Bull further inquired whether she, herself, would be at the Town Clerk's Office during regular office hours, she replied that she will be working remotely but will be available 24-7. She elaborated that she would remain in her position as Town Clerk so that the Deputy Town Clerk she had put in place would not lose her job. Mr. Bull asked Ms. Del Gaizo if the Deputy Town Clerk was performing her (Ms. Del Gaizo's) duties while Ms. Del Gaizo was not there. Ms. Gaizo stated that she (Ms. Del Gaizo) is doing her job. Mr. Bull further inquired if he wanted to specifically see Ms. Del Gaizo at the Town Office, how would he arrange that. Ms. Del Gaizo stated that by Town Law, her Deputy can perform all of the duties of the Town Clerk, but that she (Ms. Del Gaizo) is already performing those duties and intends to continue to do so.

Mr. Bull inquired of Supervisor Herrington as to whether the Town is "double-paying" for the Office of Town Clerk by employing a Deputy to do the Town Clerk's work. Supervisor Herrington stated that the Town does not have to provide a Deputy Town Clerk but has always done so. He said that the Town Clerk's Office is very busy and is the "heart" of the Town Office. Supervisor Herrington stated that he has also heard that the Town Clerk has accepted other full-time employment with the State of New York, although she has not discussed it with him, and that she is no longer reporting for work at Town Office on a regular basis. Supervisor Herrington stated that the Town pays the Town Clerk a full-time salary of \$53,000.00 a year and the Deputy is paid about \$43,000.00 annually. Mr. Bull asked if the Town intended to increase the Deputy's salary and decrease the Town Clerk's salary. The Supervisor replied in the negative.

Mr. Bull inquired of the Town Clerk whether she receives insurance from her Town employment. Ms. Del Gaizo stated that she has never received insurance or any other fringe benefit from the Town. Ms. Del Gaizo clarified that her Town Clerk salary is \$51,000.00 annually. Supervisor Herrington stated that she receives another \$2500.00 annually for her vital statistics duties.

Mr. Bull stated that he wanted to know how his tax money is being spent and inquired of Supervisor Herrington and the Town Board whether the Town Clerk's job will be different if she works for the State at the same time. Supervisor Herrington stated that his concern is that the Town Clerk's Office has always been open to the public all day. Now it will be closed for an hour a day because the Deputy will be there alone, and she has to have time to eat her lunch. And what will happen when the Deputy needs to take personal leave, or is out sick, or goes on vacation. He stated that he does not see how a Town Clerk can work remotely. Many people come to the Town Clerk's Office just to get documents notarized, which can't be done remotely. Ms. Del Gaizo stated that she will handle those issues when they arise, and the Town Clerk's Office will remain open. Supervisor Herrington stated that that was his only interest.

Mr. Bull went on to state that Brunswick is a very busy Town and asked Ms. Del Gaizo whether she would be in the Town Clerk's Office every day between 8:00 AM and 4:00 PM. Ms. Del Gaizo replied that the Town Clerk's Office will always be open. She elaborated that there is no requirement that she work any specific office hours, and that it is not unreasonable for any employee to take time off from his or her job. She stated that she has only been working remotely for a handful of days and has been handling Town Clerk duties remotely, including replying to e-mails and processing death certificates. There has been no disruption of services. She knows of other Town Clerks who also work remotely, and she will provide those specifics. Supervisor Herrington observed that Brunswick is a busy town. This is not like Pittstown, for example, where the Town Clerk's Office is not open full-time. Supervisor Herrington added that he was at the Town Office the Wednesday before this meeting. He could see people going to up to the Town Clerk's Office all day long; people getting beach passes, people applying for residence certificates so they could attend HVCC, buying garbage bags, etc. Now, we seem to be saying we can just shut down the Office at will. He observed that people might get used to the Clerk's Office closing for an hour during the day, but they won't get used to it closing up for a day or week at a time. The Deputy will need to take time off for sickness or doctor appointments. If the Clerk's Office is closed, the people will blame him and the Town Board. He stated that he is not bothered by the double-dipping or the money aspect. His concern is that the residents will not be getting the services they deserve. The Clerk's Office needs to be staffed on a full-time basis.

Ms. Delgaizo replied that the Clerk's Office will remain open.

(delete last sentence of the paragraph that begins "Mary Ellen Adams" in the Town Clerk's Minutes and replace with the following):

... In response to Ms. Adams' comments, Supervisor Herrington denied that anyone was being "roasted". He reiterated that his concern is that the Clerk's Office will inevitably be closed from time to time with the Town Clerk working remotely. He stated that the focus of the Clerk's Office should be on serving the taxpayers. He recalled seeing former, long-time Town Clerk Joan Rasmussen sitting at her desk in the old Town Office eating her lunch and getting up to attend to arriving Town residents having business with the Town Clerk's Office. He understands that people are different now. And he understands that people are entitled to take lunch breaks and take time off. But we want people to get the services they pay for with their tax dollars. He stated that we don't want the Town Clerk's Office to be closed during business hours even for an hour a day, but that's apparently the way it is going to be.